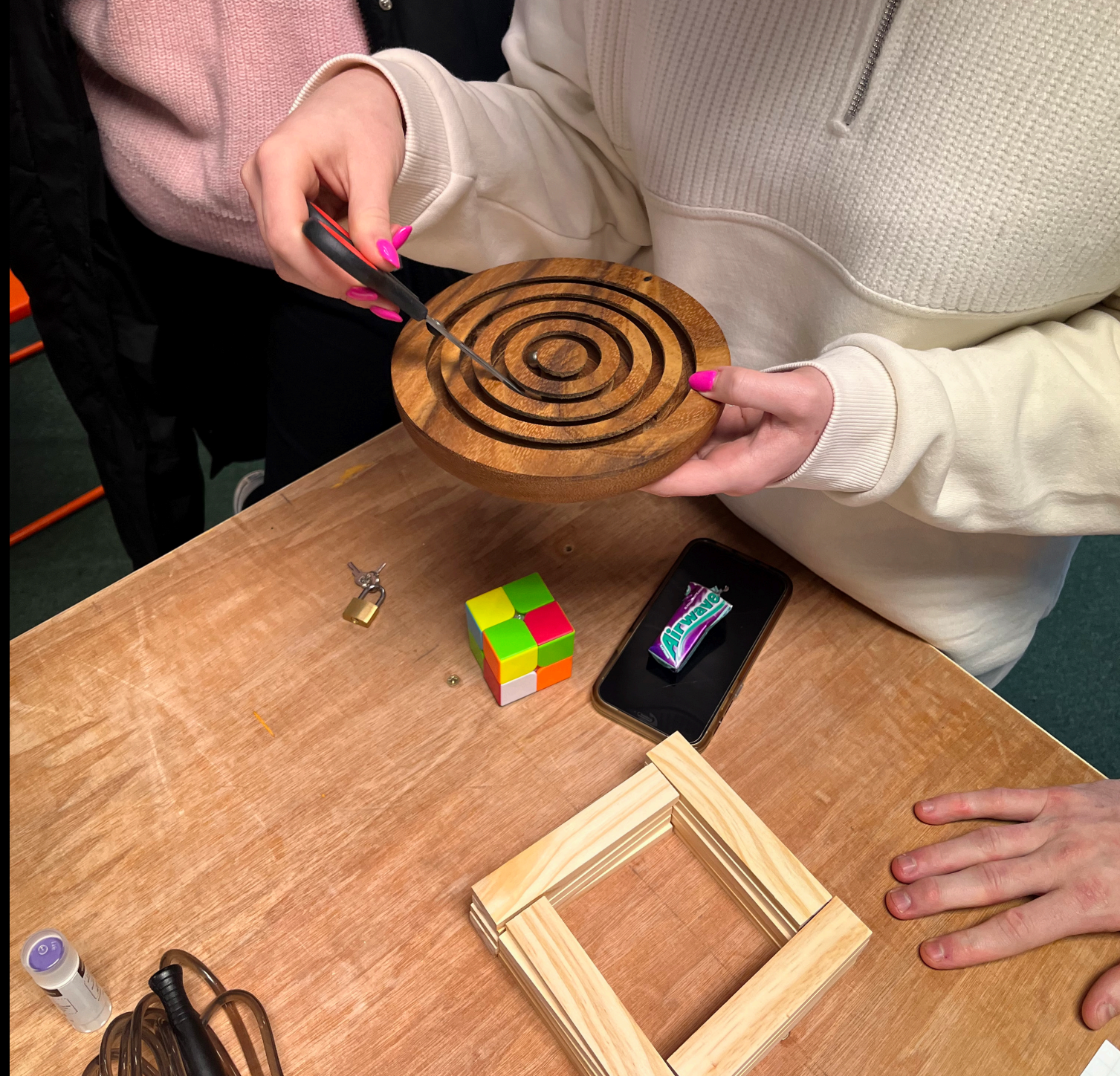




DYNAMIC
EVENTS

Detour

In our fast paced society, the need to adapt and change with increasing speed becomes greater day by day. As the pressure on teams and leaders increases, the ability to plan effectively, re-allocate resources and prioritise is critical to maximize the efficiency of teams. DETOUR simulates this fast paced environment with a multi layered, multi activity, simulation designed to challenge the most agile of teams.



More Info

Detour is all about finding the opportunity in change. It is a fast-paced high-tech activity that simulates the volatile and high-pressure business environment that we live in today. We mix a blend of puzzle-based challenges, individual tasks and traditional team building activities. As more and more tasks are delivered, teams must constantly adapt, reprioritise and leverage the strengths of all team members to maximise their available opportunities.

Companies selecting this activity are looking for an activity that mirrors the need for modern day teams to be agile, responsive and adaptable. It creates a highly competitive environment to create an engaging experience with some great learnings around task prioritisation, the balance of competition and collaboration, task and resource management and the importance of team alignment.

Event Type	Approach	Duration	Numbers	Location
In Person	Competitive	1-1.5 Hours	40-400	Indoor



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Details

Detour is a facilitated activity that delves a little deeper than a typical “just-for-fun” team building activity. The focus is very much on giving a learning twist to your fun team building event and supports the idea of looking beyond or going outside your comfort zone to improve performance.

We provided a detailed introduction to contextualise why we are doing the activity. Unlocking the brain and breaking paradigms. A paradigm is a standard, perspective, or set of ideas. A paradigm is a way of looking at something. How do we break paradigms or create new ones to reach new customers, improve efficiencies, create a better workplace etc.

The learning comes from the activity itself.

Intro/Briefing

The facilitator will set the scene adding context to reasons why we are doing the activity. We talk about finding the opportunity that

change presents. We focus on change and how the world is going through changes at its fastest pace in history. How do we react and adapt to change? Change brings challenges and problems but also opportunities, so how do we face these challenges and how do we overcome them.

What are we testing?

- How well can you manage change
- Maximising opportunities for you team
- Constant readjustment of roles & resources
- Managing Distractions

Debrief & Reflection

Plenary based discussion lead by thought provoking messages from the facilitator. We use the experiences from the activity, and we connect the message to the experience.

Making people aware of the consequences of **distractions**.

Proactive Collaboration. In the game there are multiple chances to collaborate but do

teams take those opportunities? Is collaboration a natural human way of working? We analyse what happened during the activity. Usually teams collaborate well when they are asked to but when it is not obvious teams do not. We then look at how lack of collaboration leads to lack consistency between how teams deliver.

Time for change. Let go of old habits, outdated views or business practices and embrace the change and the opportunities this change presents.

Key Business Benefits

- Managing Change
- Creativity & Innovation
- Competitive
- Collaborative
- Communication
- Team Alignment



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